

Amendment No. 1 to HB0329

White  
Signature of Sponsor

**AMEND Senate Bill No. 281\***

**House Bill No. 329**

by deleting all language after the enacting clause and substituting instead the following:

SECTION 1. Tennessee Code Annotated, Section 49-3-306(a), is amended by adding the following as a new subdivision:

- (3) The state salary schedule for teachers formulated by the commissioner pursuant to subdivision (a)(1) must establish a base salary that is no less than:
- (A) Forty-two thousand dollars (\$42,000) for the 2023-2024 school year;
  - (B) Forty-four thousand five hundred dollars (\$44,500) for the 2024-2025 school year;
  - (C) Forty-seven thousand dollars (\$47,000) for the 2025-2026 school year; and
  - (D) Fifty thousand dollars (\$50,000) for the 2026-2027 school year.

SECTION 2. Tennessee Code Annotated, Title 49, Chapter 2, Part 1, is amended by adding the following as a new section:

- (a) As used in this section:
- (1) "Dues" means the fees imposed on individuals as a condition of their participation or membership in a professional employees' organization; and
  - (2) "Professional employees' organization" has the same meaning as defined in § 49-5-602.
- (b) Notwithstanding chapter 5, part 6 of this title, an LEA shall not deduct dues from the wages of the LEA's employees for a professional employees' organization,

including, but not limited to, a professional employees' organization that is affiliated with a labor organization exempt under 26 U.S.C. § 501(c)(5).

(c) This section does not prohibit an employee of an LEA from personally and voluntarily remitting dues to a professional employees' organization.

SECTION 3. This act takes effect on July 1, 2023, the public welfare requiring it.